STATE OF ARIZONA FILED

## STATE OF ARIZONA

NOV 1 8 2019

DEPARTMENT OF INSURANCE BY AS 11/18/2019

In the Matter of:

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No. 19A-<u>163</u>-INS

MINOR, EBONEE P.

(National Producer Number 18492945)

**CONSENT ORDER** 

Respondent.

The State of Arizona Department of Insurance ("Department") has received evidence that Ebonee P. Minor ("Minor" or "Respondent") violated provisions of Title 20, Arizona Revised Statutes ("A.R.S."). Respondent wishes to resolve this matter without the commencement of formal proceedings, admits the following Findings of Fact are true and consents to entry of the following Conclusions of Law and Order.

#### FINDINGS OF FACT

- 1. Minor was, at all material times, licensed as an Arizona resident insurance producer with a single line of authority: personal lines insurance. The Department issued Minor's license, number 18492945, on March 26, 2018. The license is scheduled to expire on December 31, 2021.
- 2. Minor's addresses of record are: 2075 West Pinnacle Peak Road, Suite 110, Phoenix, AZ 85027-1219 (business), PO Box 42736 Phoenix, Arizona 85080 (mailing), and eminor2@amica.com (business email).

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# **Amica Complaint**

- 3. On or about July 25, 2019, The Department received a Termination for Cause notice on Minor from Amica Insurance Company ("Amica").
- 4. Amica alleged that Minor was knowingly and purposefully submitting incomplete insurance applications that benefited consumers in order to increase her sales productivity.
- 5. On or about April 30, 2019, Amica discovered an insurance policy submitted by Minor that was not coded correctly and upon listening to the call recording between the consumer and Minor discovered she entered unconfirmed information without asking the consumer specific questions during the quoting process.
- 6. Amica proceeded to audit eighteen additional phone calls between Minor and consumers and found incorrect coding on all of these files.
- 7. On or about September 5, 2019, the Department conducted an Examination Under Oath ("EUO") with Minor. Minor confirmed that her supervisor met with her regarding incorrect coding of insurance policies and quotes. Minor stated she recalled having to sign an acknowledgement of understanding at this meeting but did not recall specifically what coding issues she was alleged to have done incorrectly.
- 8. During the EUO, Minor admitted to sometimes forgetting to ask specific questions during the quoting process when it involved quotes with multiple lines of insurance. However she stated she would usually correct these mistakes prior to binding the policies.
- 9. Minor admitted she had not updated her mailing, business, and email address with the Department within thirty days of their change.

10. On or about October 1, 2019, the Department conducted an EUO with Minor's former Amica supervisor. The supervisor confirmed meeting with Minor regarding improper coding of loss.

## **CONCLUSIONS OF LAW**

- 1. The Director has jurisdiction over this matter.
- 2. Respondent's conduct, as described above, constitutes a violation of Title 20, within the meaning of A.R.S. § 20-295(A)(2)..
- 3. Respondent's conduct, as described above, constitutes demonstrating incompetence in the conduct of business in this state or elsewhere, in violation of A.R.S. § 20-295(A)(8).
- 5. Respondent's conduct, as described above, constitutes failing to inform the director in writing within thirty days of a change in the licensee's residential, business or e-mail address, in violation of A.R.S. § 20-286(C).
- 6. Grounds exist for the Director to deny, suspend for not more than twelve months, revoke or refuse to renew and insurance producer's license, within the meaning of A.R.S. § 20-295(A).
- 7. Grounds exist, in addition to or instead of any suspension, revocation or refusal to renew a license, for the Director to impose a civil penalty of not more than \$250.00 for each unintentional failure or violation, up to an aggregate civil penalty of \$2,500.00, or impose a civil penalty of not more than \$2,500.00 for each intentional failure or violation, up to an aggregate penalty of \$15,000.00, or order the licensee to provide restitution to any party injured by the licensee's action, pursuant to A.R.S. § 20-295(F).

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#### ORDER

# IT IS HEREBY ORDERED THAT:

1. **Ebonee P. Minor**, National Producer Number 18492945, shall immediately pay a civil penalty of \$100 for deposit into the state general fund.

DATED AND EFFECTIVE this 18 day of November 2019.

ЌЕЉН А. SCHRAAD Director of Insurance

## CONSENT TO ORDER

- 1. Respondent has reviewed the foregoing Findings of Fact, Conclusions of Law and Order.
- 2. Respondent admits the jurisdiction of the Director of Insurance, State of Arizona, and admits the foregoing Findings of Fact and consents to the entry of the foregoing Conclusions of Law and Order.
- 3. Respondent is aware of her right to notice and to a hearing, at which she may be represented by counsel, present evidence and examine witnesses. Respondent irrevocably waives her right to such notice and hearing and to any court appeals relating to this Consent Order.
- 4. Respondent states that no promise of any kind or nature whatsoever, except as expressly contained in this Consent Order, was made to her to induce her to enter into this Consent Order and that she has entered into this Consent Order voluntarily.
- 5. Respondent acknowledges that the acceptance of this Consent Order by the Director is solely to settle this matter against her and does not preclude any other agency,

officer, or subdivision of this state including the Department from instituting civil or criminal 1 proceedings as may be appropriate now or in the future. 2 6. 3 Respondent acknowledges that this Consent Order is an administrative action 4 that the Department will report to the National Association of Insurance Commissioners (NAIC) and that she may have to report this administrative action on any future licensing applications 5 6 either to the Department or other states' Departments of Insurance. 7 Ebonee P. Minor (NPN License No. 18492945) 8 9 10 11 12 COPY of the foregoing mailed this <u>i9</u> day of <u>November</u>, 2019, to: 13 14 Ebonee P. Minor 15 17239 N 19th Ave Phoenix, AZ 85023 16 Respondent 17 Ebonee P. Minor 2075 W Pinnacle Peak Rd, Ste 110 18 Phoenix, AZ 85027-1219 Respondent 19 20 Ebonee P. Minor P.O. Box 42736 Phoenix, AZ 85080 21 Respondent 22 23

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1	COPY of the foregoing delivered, same date, to:
2	Mary Kosinski, Regulatory Legal Affairs Officer Catherine M. O'Neil, Consumer Legal Affairs Officer
3	Steven Fromholtz, Assistant Director, Consumer Protection Division Ana Starcevic, Paralegal Project Specialist
4	Sharyn Kerr, Administrative Assistant, Consumer Protection Division Jeff Eavenson, Investigator
5	Aqueelah Currie, Licensing Supervisor Arizona Department of Insurance
6	100 North 15 <sup>th</sup> Avenue, Ste.102 Phoenix, Arizona 85007-2624
7	COPY sent same date via electronic mail to:
8	Ebonee P. Minor
9	eminor2@amica.com
10	Respondent
11	Manaya Martin
12	Francine Martinez
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